

**Killeen Independent School District  
Job Description**

**Job Title:** Lead Irrigation Grounds Care

**Reports To:** MEP Specialist

**FLSA Status:** Non-exempt

**SUMMARY:**

Supervises and coordinates the maintenance and repair activities of District irrigation systems.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

Performs varied semi-skilled and skilled maintenance duties in the maintenance, repair, and construction of District irrigation systems; areas of responsibility, include, but are not limited to, installation, operation, maintenance, and inspection of irrigation systems.

Operates vehicles and a variety of tools and equipment used in irrigation installation and maintenance.

Inspects tools and equipment for safety and mechanical defects and ensures that they are in proper operating condition.

Evaluates assigned work projects, including materials and staff resources needed to perform the work; estimates time, materials, and equipment necessary for the successful completion of the project; acquires necessary resources as appropriate.

Provides recommendations for contracted services; oversees the work of contracted services to ensure compliance with service agreement and work quality consistent with District standards and expectations.

Assists with monitoring inventory, ordering supplies, and maintaining purchase records within authorized budget.

Receives and responds to questions and concerns from campuses and staff; identifies issues and resolves problems or refers to supervisor as appropriate.

Follows safe working practices and makes appropriate use of related safety equipment as required.

Maintains records and logs.

Performs other duties as assigned by the Grounds Foremen or Grounds Care Specialist.

**SUPERVISORY RESPONSIBILITIES:**

Directly supervises 1 to 2 employees in the Facilities Services department. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include training employees; planning, assigning, and directing work.

**QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE:**

High school diploma or general education degree (GED), and 12-24 months related experience or training in irrigation, or equivalent combination of education and experience.

**LANGUAGE SKILLS:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

**MATHEMATICAL SKILLS:**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

**REASONING ABILITY:**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Landscape Irrigator (LI) or Irrigation Technician (IT) license preferred. Current Texas Drivers License required.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, color vision and ability to adjust focus.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is frequently exposed to fumes or airborne particles and vibration. The employee is occasionally exposed to high, precarious places; toxic or caustic chemicals; and risk of electrical shock. The noise level in the work environment is usually loud.

**Revised Date:** February 1, 2021

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required.